



CIRCA Town Hall Meeting Minutes

Date: August 22th, 2020

Time: 4-6 PM EST

Location: Zoom

- I. Eboard meets @ 3:30 PM for everyone to read the responses to the anonymous submission form
 - A. Setting up jamboard →
<https://jamboard.google.com/d/1ibGojSzbWZbA94jVU3pq9Q4jD--JVMCJSvf7ITQXBcc/viewer?f=o>
- II. Welcome: introduction of Eboard members, land acknowledgement, introduction of jamboard function, review of community guidelines (including opportunity to make additions to these)
 - A. https://docs.google.com/document/d/19WP_GvCqkI_l9E8NDShWo_VdAroESl2PjWTfO4Lmilc/edit?fbclid=IwAR13YkL3PBSsPcFoIRtaF2fEGeNJ8KtKzWAaMaOyZBnuFjCXzc_X_oSOm6k
- III. Opening of the Speaker's List in the Zoom chat & screen sharing of assembled jamboard
- IV. Discussion of the Sober Monitor role updates
 - A. Ex. 3 sober monitors per social event, clearly identified with sashes, one at the door, one throughout the room, one with the beverages, drink tickets to limit the amount of alcohol consumption, no drinking on behalf of the sober monitor
- V. Detailing of new CIRCA Community Agreement in development from eboard & Student Government Board
 - A. A document signed by CIRCA members before they begin their participation in our organization to affirm their commitment to the values of CIRCA
- VI. Reminder that anyone is allowed to come to Eboard meetings - they just have to email Silas beforehand. Additional reminders about the eboard office hours this week and our club advisor, Simone Medley, as an available resource (her contact information is available in the letter sent out from the CIRCA President.)
 - A. <https://calendly.com/cucirca/circa-office-hours>
 - B. If the available office hours are incompatible with member's schedules they are free to email Silas Swanson to arrange additional times
- VII. Presentation of Mutual Aid work in CIRCA
 - A. Working with Students Helping Students CU
 - B. Establishing mutual aid as a permanent part of the CIRCA budget to be continued in future semesters
 - C. Each branch will strive to have at least one Multicultural Affairs session each semester along with programming developed with Rooted



1. Anti-racism work summary →
https://docs.google.com/document/d/1peIt3PI_S3S2E_vdYopk1W2aDtJ7Hpjwl_qzr7_V4r0E/edit?usp=sharing
- VIII. Review of reporting resources such as our anonymous reporting forms as well as a greater emphasis on the resources available at Columbia
- A. We are working with SVR to have workshops for CIRCA members and ensure people are properly and fully educated on what sexual assault and consent are
- IX. An apology for what CIRCA members went through last year and in previous years, across all issues like racism and sexual violence. CIRCA is working to reconcile a dark past where members were not treated with the respect and dignity they deserve when trying to change the culture of the club. Now that these changes are finally taking place, we thank all our members who are participating in this process because it requires the community to work together to make change - all your feedback and your testimonials are immensely helpful in seeing where CIRCA has gone wrong and what we need to do better. Though the apology is long overdue, we are sorry you had these experiences and we will forge a better CIRCA going forward.
- X. The website will be going through revisions to include up to date eboard meeting minutes every week and a page for all of the important resources both within CIRCA and at Columbia
- XI. Community Agreement / Zero-Tolerance / Sexual Respect agreement at the beginning of the year to set the precedent of these values within our club culture. Before you attend any CIRCA events, you must sign this agreement.
- XII. Need Multicultural Affairs sessions (anti-racism and d&i) for branch-specific and CIRCA-wide sessions tailored to CIRCA.
- XIII. Branch-first discussions make every town hall discussion more fruitful. Every branch has different purposes and goals, so every branch must decide this separately.
- A. Centralize ideas for branch-specific goals/purposes before town hall!
 - B. Set a precedent for branches meeting with their members about these issues.
- XIV. Tolerance response should be universal, but how this is manifested will look different for each branch. We all need to be held accountable to CIRCA's universal standard, but we need to be aware that this will look different for each branch.
- XV. Need better transparency so that there is no gossip or rumors spreading throughout the club (especially those that take away from the healing of survivors).
- A. Creating protocols that keep people in power from weaponize information.
- XVI. It needs to be communicated to people that CIRCA is doing more than just putting out statements.
- A. Anti-racism, sexual violence responses.
 - B. Tangible changes must be communicated. Need a meeting to talk through each of our changes and policies.
 - C. CIRCA-wide anti-racism training and read aloud SVR policy should be mandatory for anyone who is joining or continuing membership in CIRCA



- XVII. Bystander policy! Know what everyone else should be doing in these cases.
 - A. Culture that we stand up for other members. Must stop enabling this type of behavior even if not involved.